

2025

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First Destination
Survey Highlights

Online surveys, follow-up telephone calls, faculty, and social media collected data for this report. The Office of Career Services surveyed undergraduate students who received first-time bachelor degrees between July 1, 2024 and June 30, 2025. The report is based on a knowledge rate of 73% (or 317 graduates of the 413 receiving traditional undergraduate degrees).

Of the 317 respondents:

- 302

(95%) Career outcome rate (% of graduates who fall into employed FT/PT related, employed FT/PT unrelated, volunteer service, military, or continued education.)
- 191

(60%) reported “Employed” (FT/PT related)
- 36

(13%) reported “Employed” (FT/PT unrelated)
- 68

(23%) reported “Continuing Education”
- 137

(78%) reported working in North Dakota

SCHOOL/MAJOR	#GRADUATES	#RESPONSES	EMPLOYED RELATED	EMPLOYED NOT RELATED	VOLUNTEER SERVICE	MILITARY	CONTINUING EDUCATION	SEEKING EMPLOYMENT OR EDUCATION	OTHER	NOT SEEKING	NO INFORMATION	CAREER OUTCOME RATE
Gary Tharaldson School of Business												
Accounting	11	9	7	–	–	–	–	2	–	–	2	78%
Business Administration	38	21	16	4	–	–	1	–	–	–	17	100%
Marketing	10	4	–	1	–	–	–	3	–	–	6	25%
Computer Information Systems	2	1	1	–	–	–	–	–	–	–	1	100%
Cybersecurity	9	6	3	2	–	–	–	1	–	–	3	83%
Financial Services and Banking	7	3	3	–	–	–	–	–	–	–	4	100%
Sport & Leisure Management	3	3	2	1	–	–	–	–	–	–	–	100%
Total	80	47	32	8	–	–	1	6	–	–	33	87%
School of Arts and Sciences												
Biology	20	13	5	3	–	–	4	–	–	1	7	100%
Biology Education	4	3	3	–	–	–	–	–	–	–	1	100%
Biochemistry	3	2	1	–	–	–	–	1	–	–	1	50%
Communication	17	16	12	2	–	–	2	–	–	–	1	100%
English	6	3	–	2	–	–	1	–	–	–	3	100%
History	4	4	1	1	–	–	2	–	–	–	–	100%
History Education	2	1	1	–	–	–	–	–	–	–	1	100%
Math	2	1	–	–	–	–	1	–	–	–	1	100%
Math Education	1	1	1	–	–	–	–	–	–	–	–	100%
Music	5	3	2	1	–	–	–	–	–	–	2	100%
Philosophy	6	2	–	2	–	–	–	–	–	–	4	100%
Physical Education	6	3	–	2	–	–	1	–	–	–	3	100%
Politics	2	2	–	–	–	–	2	–	–	–	–	100%
Sacred Music	2	1	1	–	–	–	–	–	–	–	1	100%
Social Studies Education	1	1	1	–	–	–	–	–	–	–	–	100%
Theology	3	3	–	–	1	–	2	–	–	–	–	100%
University Studies	7	2	2	–	–	–	–	–	–	–	5	100%
Total	91	61	30	13	1	–	15	1	–	1	30	98%

SCHOOL/MAJOR	#GRADUATES	#RESPONSES	EMPLOYED RELATED	EMPLOYED NOT RELATED	VOLUNTEER SERVICE	MILITARY	CONTINUING EDUCATION	SEEKING EMPLOYMENT OR EDUCATION	OTHER	NOT SEEKING	NO INFORMATION	CAREER OUTCOME RATE
Saint Gianna School of Health Sciences												
Biomechanics	26	24	2	1	–	–	21	–	–	–	2	100%
Communication Sciences and Disorders	12	9	1	1	–	–	7	–	–	–	3	100%
Exercise Science	14	13	–	1	–	–	11	1	–	–	1	92%
Medical Lab Sciences	5	1	1	–	–	–	–	–	–	–	4	100%
Nursing	56	53	49	1	–	1	–	2	–	–	3	96%
Nursing Accelerated	4	4	4	–	–	–	–	–	–	–	–	100%
Radiologic Technology	6	3	3	–	–	–	–	–	–	–	3	100%
Respiratory Therapy	9	9	6	2	–	–	1	–	–	–	–	100%
Total	132	116	66	6	–	1	40	3	–	–	16	97%
Liffrig Family School of Education & Behavioral Sciences												
Coaching and Sport Studies	2	1	1	–	–	–	–	–	–	–	1	100%
Criminal Justice	15	11	5	4	–	–	1	1	–	–	4	91%
Early Childhood Education	6	3	1	–	1	–	–	1	–	–	3	67%
Elementary Education	33	25	22	1	1	–	–	1	–	–	8	96%
Human Support Services	3	1	1	–	–	–	–	–	–	–	2	100%
Psychology	31	15	3	3	–	–	8	1	–	–	16	93%
Social Work	15	15	9	1	2	–	2	1	–	–	–	93%
Special Education	1	1	1	–	–	–	–	–	–	–	–	100%
Total	106	72	43	9	4	–	11	5	–	–	34	93%
Hamm School of Engineering												
Construction Engineering	2	1	1	–	–	–	–	–	–	–	1	100%
Civil Engineering	6	6	6	–	–	–	–	–	–	–	–	100%
Construction Management	2	1	1	–	–	–	–	–	–	–	1	100%
Computer Science	3	1	–	–	–	–	1	–	–	–	2	100%
Electrical Engineering	6	5	5	–	–	–	–	–	–	–	1	100%
Mechanical Engineering	8	7	7	–	–	–	–	–	–	–	1	100%
Total	27	21	20	–	–	–	1	–	–	–	6	100%
Summary												
Gary Tharaldson School of Business	80	47	32	8	–	–	1	6	–	–	33	87%
School of Arts & Sciences	91	61	30	13	1	–	15	1	–	1	30	98%
Saint Gianna School of Health Sciences	132	116	66	6	–	1	40	3	–	–	16	97%
Liffrig Family School of Education & Behavioral Sciences	106	72	43	9	4	–	11	5	–	–	34	93%
Hamm School of Engineering	27	21	20	–	–	–	1	–	–	–	6	100%
TOTAL	436	317	191	36	5	1	68	15	–	1	119	95%



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Survey

At the University of Mary,
we have always measured
our success by the success
of our graduates.