

Title IX

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance..."
20 U.S.C. § 1681

Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681) prohibits gender discrimination of students and employees of educational institutions that receive federal financial assistance. In compliance with Title IX, the University of Mary prohibits gender discrimination in all programs, activities and employment.

UNIVERSITY TITLE IX COORDINATOR.

The Title IX Coordinator at the University of Mary is Bonnie L. Dahl, Director of Human Resources/Title IX Coordinator. She monitors compliance with Title IX regulations. Questions regarding Title IX, as well as concerns and complaints of non-compliance, may be directed to her.

TITLE IX APPLIES TO ALL PROGRAMS.

Title IX applies to every aspect of federally funded education programs. Areas covered by Title IX include: Access to Higher Education, Athletics, Career Education, Education for Pregnant and Parenting Students, Employment, Learning Environment, Math and Science, Sexual Harassment, Standardized Testing, and Technology.

Additional information about Title IX and athletics can be found [here](#).

TITLE IX PROHIBITS SEXUAL HARASSMENT.

Title IX also prohibits sexual harassment, which includes sexual assault and sexual violence.

TITLE IX APPLIES TO EVERYONE.

Title IX protects the rights of men, as well as the rights of women. Title IX requires that men and women receive fair and equal treatment in all areas of education.

RETALIATION PROHIBITED BY TITLE IX.

Title IX protects whistle-blowers from retaliation. The reporting of discrimination is important to Title IX enforcement and would be discouraged if retaliation against those who report it goes unpunished.

TITLE IX ENFORCEMENT.

The United States Department of Education's Office for Civil Rights (OCR) is in charge of enforcing Title IX. Information can be found at <http://www.ed.gov/about/offices/list/ocr/index.html>

Inquiries regarding Title IX may be directed to:

Office for Civil Rights, *Chicago Office*
U.S. Department of Education
Citigroup Center
500 W. Madison St., Suite 1475
Chicago, IL 60661-7204
Telephone: 312-730-1560*
Fax: 312-730-1576
E-mail: OCR.Chicago@ed.gov

COMPLAINTS UNDER TITLE IX.

If you believe you have been subjected to sexual discrimination or sexual harassment, the complaint procedure and complaint form can be found in the [Discrimination and Harassment Policy](#).

If you believe you have been or are the victim of sexual assault, sexual violence or other sexual misconduct, the complaint procedure and complaint form can be found in the [Sexual Misconduct Policy](#).

CONTACT INFORMATION.

Inquiries regarding Title IX may be directed to:

Bonnie L. Dahl, SPHR, SHRM-SCP
Director of Human Resources/Title IX Coordinator
University of Mary
Room 210
Benedictine Center for Servant Leadership
7500 University Drive
Bismarck, ND 58504
(701) 355-8144
bldahl@umary.edu